

Discover a career with GEA Process Engineering

**MAKE**

**EVERY**

**DAY**

**COUNT**



## A different kind of company



If you're looking for an open, innovative company with a working environment that brings out the best in people, then you should be looking at GEA Process Engineering. With us, you can make every day count. By solving problems and developing solutions with senior engineers, who are experts in their fields. By exploring a variety of different career paths and taking on all the responsibility you can handle. By working and travelling internationally. We've been No. 1 in our industry for decades and – thanks to the talent and imagination of young engineers just like you – we're still the industry leader. Take a look at GEA Process Engineering – a company that encourages you to learn, grow, share, change, and travel.

*To gain knowledge or mastery through experience or study. You've already done the "study" part. But at GEA Process Engineering, you'll continue to expand the boundaries of your knowledge every day. By working with and learning from the leading experts in the industry. By mastering a variety of new and different technical challenges. And by taking responsibility for seeing complex projects through to completion.*

# LEARN

I've discovered one new possibility after another at GEA Process Engineering. At the beginning – when I was just out of school – the people here showed me that there was a lot more to the world than my specialty of mechanical engineering. I had the chance to work with other specialists as a team, to combine our knowledge and experience. Although I've been with GEA Process Engineering for years, I've never been bored because I've changed jobs many times. Here you're not limited to one specialty, one department, or one job. You have the freedom to experience all the variety and take all the responsibility you want.



*Sten Warburg,  
Deputy Division Manager,  
Food & Dairy Division*

If you want to work with the best, then you should consider GEA Process Engineering. Within our specialty, GEA Process Engineering is definitely No. 1 and has been for more than 50 years. I'd say we have an unbeatable combination of people and experience. Wherever you work here, you'll be working with – and learning from – people who are among the best in the world in their areas. We're known for being able to solve technical challenges, and we work for customers who are global market leaders, challenging clients who only want the best – companies like Nestlé, Kraft, GSK, Novo Nordisk, Arla Foods, Heineken, Novartis, and many others.



*Erik Nielsen,  
Vice President,  
Human Resources*

If you ask me "Why work at GEA Process Engineering?" the first thing I'd mention is the company spirit. It's friendly and it's open, which makes it a great place for young engineers to work with and learn from senior engineers – something I see in my department every day.



*Bente Allentoft,  
Secretary,  
Food & Dairy Division*



# GROW

*To develop and reach maturity, to thrive. At GEA Process Engineering, opportunities abound for personal and professional development. You'll be stimulated by the challenges of completing new projects and competing in new situations. Supported by an organisation that constantly encourages you to reach the next level. And nurtured by an environment in which a wide variety of skills and talents can thrive.*

*Julia Husejic,  
Business Development,  
Food & Dairy Division*



GEA Process Engineering is innovative and open to new possibilities. My history here is a good example. I was hired in a temporary position, as an interpreter in Moscow, but also started working on all aspects of projects in the office. I'm trained in languages and don't have a technical background, but GEA Process Engineering was completely open to my enthusiasm for the job and the contribution I could make. I soon found myself working as the local coordinator for a huge project, handling everything from documentation and custom clearances to transport and construction. After more than two years seeing that job through to completion, I wanted new challenges and asked for an internship in Copenhagen. I'm now working in sales and still using all the experience I gained during the projects in Russia.

*Peter Schultz Nielsen,  
Process Design Manager,  
Chemical Division*



Every day is different at GEA Process Engineering – different problems to solve, different clients to meet, different jobs to handle. I think that's why so many people spend their entire careers here. You just don't have time to get bored. I work in process engineering, and it's our job to keep the company competitive. That means being familiar with virtually all the disciplines involved, not just my specialty of chemical engineering. When our sales engineers need help with the final stages of a project to ensure the quality our clients demand, it's my job to be there. Sometimes there's a lot of pressure involved, and I look forward to the end of a project – but at the same time it's exciting, and when the project is finished I find myself missing the action.

Working at GEA Process Engineering is both very challenging and very rewarding. There are tremendous career opportunities and the chance to test yourself in many different ways. Just look at my career: in 12 years, I've worked at the test station, been involved in commissioning projects on site, and worked in sales for our Dairy Division. In addition to my current position in Singapore, I've also spent time in Moscow – altogether I've worked a total of about four years outside of Copenhagen. At GEA Process Engineering, there's a surprisingly short distance between the shop floor and top management, and if you do your job well, you'll be listened to at all levels of the company. You're expected to take responsibility, but if you need help when you're travelling all you have to do is call your colleagues – they'll support you fully.



*Claus Siegaard,  
Business Unit Manager,  
Powder Business Unit,  
Singapore*



# A company that makes a difference

Every engineer would like to make a difference. A career at GEA Process Engineering will give you the chance to do so, in a variety of ways. We design state-of-the-art processing plants that meet the highest requirements of productivity, plant safety, environmental compliance, and product regulation. We consult with major corporations worldwide who depend upon our know-how and technical expertise to keep their operations running. While the plants we design make a significant business difference, they're important in other ways as well. The end products they supply – from powdered milk to antibiotics – are vitally important to people and communities all around the globe. If you want to make a difference, there's no larger playing field than that.



# ARE

*To participate in, use, enjoy, or experience jointly. Some organisations are exclusive, some are inclusive. Count GEA Process Engineering among the latter. You'll find a sense of teamwork, which is grounded in the idea of sharing. Particularly, the sharing of knowledge in the service of getting a job done. Also the sharing of responsibility – the very strong idea that, at GEA Process Engineering, everyone participates. We're all in this together.*

*Jesper Jensen,  
Test Engineer,  
Test & Development*



Everyone at GEA Process Engineering is really keen to share their knowledge. From the beginning, I've been looking over the shoulders of my senior colleagues, who are eager to share what they know. In that way, it feels more like a family than a company. One of the most important things to me when I took this job was to have a combination of theory – where I could use my chemical engineering degree – and practical experience, and I've definitely found that here. I quickly got to the point where I was assigned independent testing projects – a new one just about every week, so there's a lot of variety. From what I've seen, you never really stop learning and testing your limits at GEA Process Engineering – because you're working with the best, that's a natural part of the job.

*Niels Jacobsen,  
Manager,  
Chemical Division*



GEA Process Engineering lets you find a good balance between your personal and professional lives. When I was younger, I was an elite hockey player and my colleagues always shared the workload and helped me adjust my schedule to play in night games. When I got married and had kids, I was able to reduce my business travel to spend more time close to home. Recently, I've been serving as chairman of the employees' club. We organise all kinds of activities – sports events, travel, parties – that make people feel at home in the company by mixing different age groups, job levels, and departments.

*Michael Friis,  
Executive Vice  
President*



In 2008 GEA Liquid Processing and GEA Niro merged into a single entity – GEA Process Engineering A/S – to have one company representing the GEA Process Engineering segment in Denmark. Even though the two companies were both Danish, they turned out to have quite different organizational cultures. Working together has challenged the normal work routines of both companies in a very rewarding way. What used to be taken for granted was suddenly questioned at both locations. I believe the merger between our two companies has been very successful. It has allowed us to share practices and to learn from each other, to the benefit of our now united business.

*Jens Cordt,  
Mechanical Engineer,  
Component Engineering*



GEA Process Engineering gives you trust and responsibility, right from the start. It's a great environment to work in, because if you do well new opportunities open up for you. Also, throughout the company and across different departments, people are very helpful and work well with each other. You're encouraged to take responsibility, but you're always backed up and supported every step of the way. And if you want to move around, to change jobs or departments, you can. After working in component design for several years, I wanted to get into the area of compliance with health and safety requirements. After a period of being tutored by more experienced people in the department, health and safety is pretty much my full-time focus today.



The work I do at GEA Process Engineering really makes a difference. In our division, we provide processes for making drugs that cure people, drugs that make a life-and-death difference. Lots of companies say they have a “flat” operating structure, but here it’s true – people work together as equals, and that gives you the chance to change and explore new opportunities.



*Harald Klementsén,  
Deputy Division Manager,  
Chemical Division*

# NGE

*To exchange for or replace with another; to become different. A career with GEA Process Engineering is anything but static. As individuals and as a company, we thrive on change. Most of our employees have held a variety of positions, often in a variety of locations, and have frequently faced the challenge of doing something different. The way we see it, change is a key to unlock new potential.*



*Niels Erik Olsen,  
Executive Vice President*



GEA Process Engineering lets you expand your horizons. I have a mechanical engineering background, and I've worked within GEA Process Engineering as a project engineer and project manager, then I moved into sales and then into general management. So I'm very satisfied with my career progress. But what really makes me feel rich is the variety of cultures I've experienced, especially in East Asia. I started out in Copenhagen, then was based in Singapore and travelled throughout Southeast Asia. After that, my family and I moved to Shanghai, where I was General Manager of our China operations. We then spent a few years in the United States. I've got a truly international family – two of my children were born in Singapore and one in the US. Now I'm back in Copenhagen, so I've come full circle. However, I still often travel back to China and deal frequently with Chinese colleagues and clients, which is just a great experience for me and one of the best parts of my job.

*Johnny Bonke,  
Process Technology Manager,  
Food & Dairy Division*



GEA Process Engineering is about storytelling—especially stories about travel. Only a very small percentage of the company's business is in Denmark, so almost all of us have a lot of contact with different countries and different cultures. A job with GEA Process Engineering is by definition an international job. If you eat lunch in our cafeteria, you'll always hear people exchanging stories about their work experiences abroad. It's exciting and it's challenging – you can be halfway around the world, in China or South America, and you have to be the one with the answers. It's one way that GEA Process Engineering gives you a lot of experience, fast.

# TRAVE

*To go from one place to another, as on a trip;  
to advance or proceed. A career is a kind of journey.  
At GEA Process Engineering, your career path may very  
well coincide with a good deal of interesting global  
travel. Postings to Singapore or São Paulo are just as  
likely as promotions and pay raises to be major  
milestones in your development.*



# GEA Process Engineering at a glance

GEA Process Engineering is a world leader in industrial processing for the dairy, brewery, foods, pharmaceutical and chemical industries. With a turnover of more than EUR 1 billion, GEA Process Engineering has approximately 4,600 employees working in subsidiaries located in more than 40 countries.

In Denmark, GEA Process Engineering A/S has more than 550 employees and is represented by two entities: GEA Niro and GEA Liquid Processing.

GEA Niro, based in Soeborg, Copenhagen, is the world leader in industrial drying. Its core technologies are spray, freeze, flash drying, and fluid-bed processing. GEA Niro supplies process units and complete process lines for powder production to the food, dairy, pharmaceutical, and chemical industries.

In Skanderborg, GEA Liquid Processing designs and engineers complete process plants, process lines and components for liquid processing, including membrane filtration. GEA Liquid Processing operates primarily within the dairy, food, brewery, biotech, and pharmaceutical industries.

GEA Process Engineering is always looking for internationally minded engineers to join our organisation. In particular, we offer opportunities within process design, process optimisation, and project management.

For more information about GEA Process Engineering and the job opportunities we offer, please see [www.niro.com](http://www.niro.com).



## GEA Process Engineering A/S

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